

**Inside Wireman's Agreement MOU**  
**Appendix II**  
**Effective With Hours Worked May 27, 2024 Through December 29, 2024**

**Wages & Fringe Benefits**  
**Construction Wireman - Construction Electrician (CW-CE)**  
**For Work In Orange County (Local 441) Only**

**SCOPE:** All private work in Orange County. Projects within Disneyland, at Convention Centers, and at Kaiser facilities require prior approval. Projects identified as "union only" do not fall under this scope

Revised: 5/20/24  
Supersedes all previous versions

Class Code	WAGE Effective 5/27/24	HEALTH Effective 1/01/24	NEBF 3% Of Gross Wages	LMCC	IAMF	TRAINING JATC	NECA 1% Of Gross Wages	TOTAL WAGE PACKAGE	Scheduled Increases *
<b>CE - Construction Electrician: (State Certified)</b>									<b>12/30/24</b>
CE-1 ( 8001 - 10,000 Hours) <sup>(1)</sup>	35.68	6.67	1.07	0.05	0.10	0.45	0.36	44.38	0.85
CE-2 (10,001 Hours and above) <sup>(1)</sup>	39.25	6.67	1.18	0.05	0.10	0.45	0.39	48.09	0.94
<b>CW - Construction Wireman: (Trainees)</b>									<b>12/30/24</b>
CW-A ( 0 - 2000 Hours)	17.84	--	0.54	0.05	0.10	0.45	0.18	19.16	0.43
CW-1 (2001 - 3000 Hours)	18.02	6.67	0.54	0.05	0.10	0.45	0.18	26.01	0.43
CW-2 (3001 - 4000 Hours)	19.62	6.67	0.59	0.05	0.10	0.45	0.20	27.68	0.47
CW-3 (4001 - 5000 Hours)	21.41	6.67	0.64	0.05	0.10	0.45	0.21	29.53	0.51
CW-4 (5001 - 6000 Hours)	23.19	6.67	0.70	0.05	0.10	0.45	0.23	31.39	0.55
CW-5 (6001 - 7000 Hours)	24.98	6.67	0.75	0.05	0.10	0.45	0.25	33.25	0.60
CW-6 (7001 - 8000 Hours) <sup>(1)</sup>	26.76	6.67	0.80	0.05	0.10	0.45	0.27	35.10	0.64

<sup>(1)</sup> Progression from CW-6 to CE-1: Must have 8000 Hours & State Certification

<sup>(2)</sup> Progression from CE-1 to CE-2: Must have 10,000 Hours

<sup>(3)</sup> After 2,000 Hours, a CE-2 will have the following options: remain at the CE-2 level; enter the Inside Apprenticeship Program as a 5th year, 80% apprentice; or pass the IBEW Journeyman Wireman's Examination and be reclassified as a Journeyman Wireman.

\* There will be wage openers for the second and third years of the MAI - Next wage increase 12/30/24

CE Leadman/Foreman: 10% Over Scale

**WAGE DEDUCTIONS:**

NEFP 401k - If Authorized (Pre-Tax)

Vacation - If Authorized (7% Of Gross Wages)

Local Union Dues - If Authorized (3.25% Of Gross Wages)

IBEW PAC - If Authorized (\$0.05 Per Hour)

For any questions, please contact the OC NECA office at (714) 634-8777