

Inside Wireman's Agreement MOU
Appendix II
Effective With Hours Worked December 30, 2024

Wages & Fringe Benefits
Construction Wireman - Construction Electrician (CW-CE)
For Work In Orange County (Local 441) Only

SCOPE: All private work in Orange County. Projects within Disneyland, at Convention Centers, and at Kaiser facilities require prior approval. Projects identified as "union only" do not fall under this scope.

Revised: 12/30/24
Supersedes all previous versions

										Scheduled Increases *
	WAGE	HEALTH	NEBF	LMCC	IAMF	TRAINING	NECA	TOTAL	TOTAL	
Class	Effective	Effective	3% Of			JATC	1% Of	WAGE	WAGE	
Code	12/30/24	1/01/25	Gross Wages				Gross Wages	PACKAGE	PACKAGE	
CE - Construction Electrician: (State Certified)										
CE - 1 (8001 - 10,000 Hours) ⁽²⁾	CE-1	36.53	6.83	1.10	0.05	0.10	0.45	0.37	45.43	
CE - 2 (10,001 Hours and above) ⁽³⁾	CE-2	40.18	6.83	1.21	0.05	0.10	0.45	0.40	49.22	
CW - Construction Wireman: (Trainees)										
CW - A (0 - 2000 Hours)	CW-A	18.27	~~	0.55	0.05	0.10	0.45	0.18	19.60	
CW - 1 (2001 - 3000 Hours)	CW-1	18.45	6.83	0.55	0.05	0.10	0.45	0.18	26.61	
CW - 2 (3001 - 4000 Hours)	CW-2	20.09	6.83	0.60	0.05	0.10	0.45	0.20	28.32	
CW - 3 (4001 - 5000 Hours)	CW-3	21.92	6.83	0.66	0.05	0.10	0.45	0.22	30.23	
CW - 4 (5001 - 6000 Hours)	CW-4	23.74	6.83	0.71	0.05	0.10	0.45	0.24	32.12	
CW - 5 (6001 - 7000 Hours)	CW-5	25.57	6.83	0.77	0.05	0.10	0.45	0.26	34.03	
CW - 6 (7001 - 8000 Hours) ⁽¹⁾	CW-6	27.40	6.83	0.82	0.05	0.10	0.45	0.27	35.92	

⁽¹⁾ Progression from CW-6 to CE-1: Must have 8000 Hours & State Certification
⁽²⁾ Progression from CE-1 to CE-2: Must have 10,000 Hours
⁽³⁾ After 2,000 Hours, a CE-2 will have the following options: remain at the CE-2 level; enter the Inside Apprenticeship Program as a 5th year, 80% apprentice; or pass the IBEW Journeyman Wireman's Examination and be reclassified as a Journeyman Wireman.

* There will be wage openers for the second and third years of the MAI

CE Leadman/Foreman: 10% Over Scale

WAGE DEDUCTIONS:

- NEFP 401k - If Authorized (Pre-Tax)
- Vacation - If Authorized (7% Of Gross Wages)
- Local Union Dues - If Authorized (3.25% Of Gross Wages)
- IBEW PAC - If Authorized (\$.05 Per Hour)

For any questions, please contact the OC NECA office at (714) 634-8777