

**Inside Wireman's Agreement**  
**Wages and Benefits**  
**Appendix I**  
**Effective With Hours Worked**  
**June 26, 2023 Thru December 31, 2023**

Revised: 5/22/23

Supercedes all previous versions

	Class Code	WAGE Effective 6/26/23	HEALTH	PENSION DC	PENSION DB	NEBF 3% Of Gross Wages	LMCC Employer Contribution	IAMF	TRAINING JATC	NECA 1% Of Gross Wages	TOTAL WAGE PACKAGE
<b>INSIDE:</b>											
Journeyman Wireman	JW I	56.52	10.45	3.56	7.17	1.70	0.10	0.17	0.77	0.57	81.01
Foreman (1.113 X JW Rate)	JW I	62.91	10.45	3.56	7.17	1.89	0.10	0.17	0.77	0.63	87.65
General Foreman (1.226 X JW Rate)	JW I	69.29	10.45	3.56	7.17	2.08	0.10	0.17	0.77	0.69	94.28
Cablesplicer (1.046 X JW Rate)	JW I	59.12	10.45	3.56	7.17	1.77	0.10	0.17	0.77	0.59	83.70
Cablesplicer Foreman (1.113 X CS Rate)	JW I	65.80	10.45	3.56	7.17	1.97	0.10	0.17	0.77	0.66	90.65
<b>INSIDE APPRENTICES: (SCHEDULE "N")</b>											
First Year - 35%	35% N	19.78	6.33	1.25	~	0.59	0.10	0.17	0.77	0.20	29.19
First Year - 40%	40% N	22.61	6.33	1.42	~	0.68	0.10	0.17	0.77	0.23	32.31
Second Year - 50%	50% N	28.26	6.33	1.78	~	0.85	0.10	0.17	0.77	0.28	38.54
Third Year - 60%	60% N	33.91	6.33	2.14	~	1.02	0.10	0.17	0.77	0.34	44.78
Fourth Year - 70%	70% N	39.56	6.33	2.49	~	1.19	0.10	0.17	0.77	0.40	51.01
Fifth Year - 80%	80% N	45.22	6.33	2.85	~	1.36	0.10	0.17	0.77	0.45	57.25
Fifth Year - 85%	85% N	48.04	6.33	3.03	~	1.44	0.10	0.17	0.77	0.48	60.36
<b>TRANSPORTATION:</b>											
Transportation Journeyman (When Cable Splicing - JWTR + .60)	JWTR	56.52	10.45	3.56	7.17	1.70	0.10	0.17	0.77	0.57	81.01
Transportation Foreman (1.113 X JWTR)	JWTR	62.91	10.45	3.56	7.17	1.89	0.10	0.17	0.77	0.63	87.65
Transportation General Foreman (1.226 X JWTR)	JWTR	69.29	10.45	3.56	7.17	2.08	0.10	0.17	0.77	0.69	94.28
Transportation Technician (75% X JWTR)	TECTR	42.39	10.45	3.56	7.17	1.27	0.10	0.17	0.77	0.42	66.30
<b>TRANSPORTATION APPRENTICES: (SCHEDULE "N")</b>											
First Year - 35%	35% TN	19.78	6.33	1.25	~	0.59	0.10	0.17	0.77	0.20	29.19
First Year - 40%	40% TN	22.61	6.33	1.42	~	0.68	0.10	0.17	0.77	0.23	32.31
Second Year - 50%	50% TN	28.26	6.33	1.78	~	0.85	0.10	0.17	0.77	0.28	38.54
Third Year - 60%	60% TN	33.91	6.33	2.14	~	1.02	0.10	0.17	0.77	0.34	44.78
Fourth Year - 70%	70% TN	39.56	6.33	2.49	~	1.19	0.10	0.17	0.77	0.40	51.01
Fifth Year - 80%	80% TN	45.22	6.33	2.85	~	1.36	0.10	0.17	0.77	0.45	57.25
Fifth Year - 85%	85% TN	48.04	6.33	3.03	~	1.44	0.10	0.17	0.77	0.48	60.36
<b>RESIDENTIAL:</b>											
Residential Wireman	RW	33.91	6.33	1.55	0.90	1.02	0.10	0.17	0.77	0.34	45.09
Residential Foreman (RW + \$1.00)	RW	34.91	6.33	1.55	0.90	1.05	0.10	0.17	0.77	0.35	46.13
<b>WORKING MEMBER - CORPORATE</b>											
WORKING MEMBER - CORPORATE	JWC	56.52	10.45	3.56	7.17	1.70	0.10	0.17	0.77	0.57	81.01
<b>WORKING MEMBER - NON-CORPORATE</b>											
WORKING MEMBER - NON-CORPORATE	JWNC	56.52	~	~	~	Optional	0.10	0.17	0.77	0.57	58.13
<b>MAINTENANCE:</b>											
Maintenance Electrician	JWMNT	30.92	10.45	3.56	7.17	0.93	0.10	0.17	0.77	0.31	54.38
<b>PART-TIME TRADE SHOW JW</b>											
PART-TIME TRADE SHOW JW	PTJW	56.52	Per Diem* 10.45	3.56	7.17	1.70	0.10	0.17	0.77	0.57	81.01

**WAGE DEDUCTIONS:**

- NEFP 401k - If Authorized (Pre-Tax)
- Vacation - If Authorized (7% Of Gross Wages)
- Local Union Dues - If Authorized (3.25% Of Gross Wages)
- Local Union Dues (Maintenance Electrician Only) - If Authorized (1.25% Of Gross Wages)
- IBEW PAC - If Authorized (\$.05 Per Hour)

**REMAINING INCREASES - INSIDE AGREEMENT:**

Date	Wage*	DB Pension	Health	JATC	Apprentice Health
1/01/24	1.50				
7/01/24	1.65				
12/30/24	1.50				
6/30/25	1.65				
12/29/25	1.50				

**\*PER DIEM PART-TIME TRADE SHOW JW:**

Part-time workers (PTJW) at convention centers receive no health contribution instead a supplemental travel/subsistence per diem is paid on the basis of hours worked. The per diem is fully taxable. When reporting fringe benefits, do not include the per diem in gross wages. The per diem is not subject to overtime premiums.

\* Negotiated wage increases will be allocated to Health

For any questions, please contact the OC NECA office at (714) 634-8777